
Since 1984 Greater Victoria Police Victim Services (“GVPVS”) has provided emotional and practical support for victims of crime and trauma. We are a registered non-profit society with charitable tax status, governed by a 14 member board of directors. Seven members of our board are representatives of the police agencies with whom we work, and the remaining seven members are civilians. Potential candidates for the GVPVS Board will share our Vision, Mission and Values:

VISION:

The individuals we serve achieve a state of well-being.

MISSION:

We work with police in the Greater Victoria area to provide emotional support, practical assistance and referrals to individuals impacted by crime and trauma.

VALUES:

COMMITMENT

We are committed to the communities we serve and to our vision and mission.

We support the rights of victims.

We work collaboratively within GVPVS and with our police and community partners.

DIVERSITY

We respect the strengths and needs of the diverse communities we serve.

We strive to be inclusive and representative, respecting all individuals with and their uniqueness.

We respect each other and the different roles we perform.

INTEGRITY

We work in accordance with a Code of Ethics.

We are transparent.

We treat information from the communities we serve and our police partners with confidentiality.

We earn trust by doing what we say.

SERVICE

We are client-focused.

We provide exceptional service.

We are highly trained and professional.

EMPATHY

We are compassionate.

We are non-judgmental and understanding.

The board is interested in enthusiastic and dedicated applicants from diverse and varied backgrounds; previous board experience is helpful but not necessary.

Commitment Required:

Generally, the board meets bi monthly with a break during the summer months. Meetings last 1 - 1.5 hours. The effort involved may be expected in the 2 to 4 hours per month range, expected commitment is 2 years.

The Board is focused on governance and members are expected to take on roles or projects; no fund raising is required.

How to Apply to Become a Board Member with GVPVS:

- Provide a current resume or CV, as well as a brief cover letter expressing why you are interested in becoming a board member and what you feel you can contribute to the society, via email to Michael Thackray, K.C.: <mailto:mike@michaelthackray.com>
- We seek to fill three open civilian board position. For those who expressly indicate in their letter an ongoing interest, a short list of potential candidates will be kept for 1 year in the event of another opening.
- If you would like to speak to a board member for more information, contact Board Member Michael Thackray, K.C.: <mailto:mike@michaelthackray.com>
- See our website or e-mail us for more information about GVPVS: www.gvpvs.org / info@gvpvs.org

Thank you for your interest, only shortlisted candidates will be contacted for a personal interview.

September 2025