

Since 1983 Greater Victoria Police Victim Services (“GVPVS”) has provided emotional and practical support for victims of crime and trauma. We are a registered non-profit society with charitable tax status, governed by a 14-member board of directors. Seven members of our board are representatives of the police agencies with whom we work, and the remaining seven members are civilians.

Potential candidates for the GVPVS Board will share our vision that victims achieve a state of well-being, our mission to work with police to help people impacted by crime and trauma, as well as our values and principles:

*Commitment*

- We are committed to our clients and to our vision and mission.
- We support the rights of victims.
- We work collaboratively within GVPVS and with our police and community partners.

*Service*

- We are client-focused.
- We provide exceptional service.
- We are highly trained and professional.

*Trust*

- We treat information from our clients and our police partners with confidentiality.
- We earn trust by doing what we say.

*Integrity*

- We work in accordance with a Code of Ethics.
- We are transparent.

*Empathy*

- We are compassionate.
- We are non-judgmental and understanding.

*Respect*

- We respect our clients and their uniqueness.
- We respect each other and the different roles we perform.

*Diversity*

- We respect the strengths and needs of the diverse communities we serve.
- We strive to be inclusive and representative.

The board is interested in enthusiastic and dedicated applicants from diverse and varied backgrounds; previous board experience is helpful but not necessary. At this time, the board may give preference to an applicant with a background in one of: human resources, IM/IT, and/or project management.

**Commitment Required**

Generally, the board meets monthly with a break during the summer months. Meetings last 1-1.5 hours. The effort involved may be expected in the 4 to 8 hours per month range, appointments are for 2 years.

The Board is focused on governance and members are expected to take on roles or projects; no fund raising is required. Criminal record check is mandatory.

**How to apply to become a board member with GVPVS**

- Provide a current resume or CV, as well as a cover letter expressing why you are interested in becoming a board member and what you feel you can contribute to the society to: [andy.duke@csaanich.ca](mailto:andy.duke@csaanich.ca)
- We seek to fill one open board position by May 2016. For those who expressly indicate in their cover letter, a short list of potential candidates will be kept for 1 year in the event of another opening.
- Contact [wforbes@telus.net](mailto:wforbes@telus.net) if you would like to speak to a board member for more information; one of our members will call you back.
- See our website or email us for more information about GVPVS: [info@gvpvs.org](mailto:info@gvpvs.org) / [www.gvpvs.org](http://www.gvpvs.org)

Thank you for your interest, shortlisted candidates will be contacted for a personal interview.